

**RENWICK AND ASSOCIATES EXECUTIVE LEADERSHIP
CURRICULUM VITAE**

Harry F. Renwick, Jr., SCGREA, CTA

Harry F. Renwick, Jr. is the founder and Chairman of *Renwick and Associates*, incorporated in 1973. Mr. Renwick represents the third of four generations of the Renwick family engaged in the real estate industry. Under the direction of Mr. Renwick, *Renwick and Associates* has grown from a two-person real estate appraisal firm to a multi-faceted valuation services company with a staff size in excess of 20 people offering real estate, business, and machinery and equipment valuation services. In addition to his leadership duties as its Chairman, Mr. Renwick is one of the area's leading real estate appraisers and economic development consultants, specializing in litigation support and testimony. He is widely regarded as one of the top expert witnesses in the State of New Jersey and beyond, with over 300 appearances before courts, commissions, and quasi-judiciary bodies. Mr. Renwick has taught for over 25 years within the real estate appraisal profession, lecturing at the professional and collegiate level on the Principles of Real Estate Appraisal, Real Estate Appraisal Procedures, and a variety of related subjects. He is a former national instructor for the Appraisal Institute and the Society of Real Estate Appraisers. Mr. Renwick also serves as Tax Assessor in numerous municipalities throughout Southern New Jersey.

EDUCATION:

Mr. Renwick attended Tusculum College in Greenville, Tennessee and Rutgers University in New Brunswick, New Jersey, where he majored in Business Administration and minored in Education. He has received extensive professional education from the Appraisal Institute, the Society of Real Estate Appraisers, and the American Institute of Real Estate Appraisers in the direct application and teaching of real estate appraisal theory.

PROFESSIONAL AFFILIATIONS:

Mr. Renwick is a State Certified General Real Estate Appraiser (SCGREA), the highest designation issued to real estate appraisers in the States of New Jersey and Pennsylvania. He is a State of New Jersey Certified Tax Assessor (CTA). He is a member of the New Jersey Association of Municipal Assessors and is licensed as a real estate broker in the State of New Jersey. Mr. Renwick is on the approved appraiser list for a number of government agencies, including the New Jersey Turnpike Authority, Department of Agriculture, Green Acres, and Department of Transportation. He is a past President of the South Jersey Chapter of the Society of Real Estate Appraisers.

CIVIC ACTIVITIES:

Mr. Renwick is a founding Member of the Maple Shade Business Association and past Chairman of the Main Street Revitalization Committee. He is a Member of the Maple Shade Citizens Advisory Board and a former Member of the Maple Shade Rotary Club. He is a past Chairman of the Maple Shade Zoning Board and a former External Vice President of the Maple Shade Jaycees.

James J. Renwick, SCGREA, CTA

James J. Renwick is the President of *Renwick and Associates*, incorporated in 1973. Mr. Renwick represents the fourth generation of the Renwick family engaged in the real estate industry. As part of his leadership duties as President, Mr. Renwick oversees the firm's Mass Real Estate Appraisal Department, having been personally involved in numerous re-valuations, re-assessments, and special assessment programs throughout his career. In addition, he is one of the firm's leading real estate appraisers, specializing in litigation support, testimony, and the valuation of various types of property development rights, such as Pinelands Development Credits (PDC's), Transferable Development Rights (TDR's), Green Acres Program acquisitions, and farmland development easements. Mr. Renwick has qualified as an expert witness in numerous proceedings before various courts, commissions, and quasi-judiciary bodies in the State of New Jersey. Mr. Renwick has lectured at the professional and collegiate level on the Principles of Real Estate Appraisal and related subjects. He also serves as Tax Assessor or Deputy Tax Assessor in numerous municipalities throughout Southern New Jersey.

Apart from his career as a civilian, Mr. Renwick serves as a Gunnery Sergeant in the United States Marine Corps Reserves.

EDUCATION:

Mr. Renwick graduated with a Bachelor of Arts degree (BA) in Economics from Rutgers University. He has received extensive professional education from the Appraisal Institute, the National Association of Independent Fee Appraisers, and the *Renwick and Associates* School of Real Estate Appraisal in the direct application and teaching of real estate appraisal theory.

PROFESSIONAL AFFILIATIONS:

Mr. Renwick is a State Certified General Real Estate Appraiser (SCGREA), the highest designation issued to Real Estate Appraisers in the State of New Jersey. He is a State of New Jersey Certified Tax Assessor (CTA) and a member of the New Jersey Association of Municipal Assessors. Mr. Renwick is on the approved appraiser list for a number of government agencies, including the New Jersey Green Acres Program.

CIVIC ACTIVITIES:

Mr. Renwick is a Committee Member of the Marine Corps Law Enforcement Foundation. He currently serves as the Shamong Township Designee to the Pinelands Municipal Council. He is the former Washington Township Designee to the Pinelands Municipal Council and a former Member of the Burlington Township Zoning Board.

David P. O'Brien, CFA, AVA, MA

David P. O'Brien is the Chief Executive Officer of *Renwick and Associates*, incorporated in 1973. In addition to his leadership duties as its Chief Executive, Mr. O'Brien is one of the firm's leading consultants, specializing in business valuation, real estate market analysis, and economic development services. He has lectured at the collegiate and professional levels on a variety of related subjects, including Macroeconomics, Microeconomics, Monetary Economics, Real Estate Economics, and Business in the Political Environment, and he currently serves as an Adjunct Professor of Economics at LaSalle University and a staff instructor for the Renwick and Associates school of real estate appraisal. Prior to joining *Renwick and Associates*, Mr. O'Brien served as the Municipal Manager in Eastampton Township, New Jersey, where he was nominated by the Governing Body for the State of New Jersey Municipal Managers Association's Young Professionals Award.

EDUCATION:

Mr. O'Brien earned his Master's Degree from the Wharton School of Business at the University of Pennsylvania, where he was awarded the Amy Morse prize for outstanding scholastic achievement and professional potential. He graduated with a Bachelor of Arts degree (BA) *Cum Laude* in Economics with minors in History and Religion from LaSalle University. Mr. O'Brien has acquired professional education in the discipline of business and investment valuation through the Chartered Financial Analyst (CFA) charterholder program offered by the CFA Institute, and from the National Association of Certified Valuation Analysts (NACVA) Accredited Valuation Analyst training program. He has received real estate valuation training through Renwick and Associates' school of real estate appraisal. Mr. O'Brien has also undertaken Doctoral Studies in Economics at The Pennsylvania State University and received State of New Jersey-Certified Municipal Finance Officer training through the Rutgers University Center for Government Services.

PROFESSIONAL AFFILIATIONS:

In September 2004, Mr. O'Brien was awarded the Chartered Financial Analyst (CFA) charterholder designation, an internationally recognized emblem of professional excellence in the research and valuation of businesses and investments awarded by the CFA Institute. Mr. O'Brien also holds the Accredited Valuation Analyst (AVA) designation, a mark of distinction in the discipline of business valuation issued by the National Association of Certified Valuation Analysts (NACVA).

CIVIC ACTIVITIES:

Mr. O'Brien is a member of the CFA Institute, the Financial Analysts of Philadelphia, the National Association of Certified Valuation Analysts, and the Wharton Alumni Club of Philadelphia. He also serves as the Burlington Township Representative to the Burlington County Route 130 Revitalization Committee. Mr. O'Brien is a past member of the Mount Holly, New Jersey Rotary Club, the Association for Public Policy and Management, and the State of New Jersey Municipal Managers Association.

Charles A. McCullough, SCGREA, CTA

Charles A. McCullough is Vice-President of *Renwick and Associates*, incorporated in 1973. In addition to his leadership duties as Vice-President, Mr. McCullough is one of the firm's leading consultants in the fields of real estate appraisal, business valuation, and machinery and equipment appraisal. He has qualified as an expert witness in preparing and providing testimony before numerous courts, commissions, and other quasi-judiciary bodies. Mr. McCullough has lectured at the professional and collegiate levels on a variety of related subjects, including Uniform Standards of Professional Appraisal Practice (USPAP) and Principles of Real Estate Appraisal. Mr. McCullough has also served as Deputy Tax Assessor of Burlington Township, New Jersey since 1993.

EDUCATION:

Mr. McCullough earned a Master's Degree in Business Administration (MBA) in Finance, *Magna cum Laude*, from Rutgers University. He graduated with a Bachelor of Science degree (BS) in Accounting *Summa Cum Laude* from Rowan University. Mr. McCullough has received professional education in the disciplines of business valuation and machinery and equipment valuation from the American Society of Appraisers (ASA). He has received extensive training in the field of real estate appraisal from the Appraisal Institute, the Society of Real Estate Appraisers, and the American Institute of Real Estate Appraisers.

PROFESSIONAL AFFILIATIONS:

Mr. McCullough is a State Certified General Real Estate Appraiser (SCGREA), the highest designation issued to Real Estate Appraisers in the States of New Jersey and Pennsylvania, and a State of New Jersey Certified Tax Assessor (CTA). He is also certified by the Appraisal Foundation as an instructor for Uniform Standards of Professional Appraisal Practice. Mr. McCullough is on the approved appraiser list for a number of government agencies including the New Jersey Green Acres Program and the Department of Transportation. He is a member of the New Jersey Association of Municipal Assessors. Mr. McCullough is a past Director of the South Jersey Chapter of the Society of Real Estate Appraisers, and a former Chairman of the Education Committee and Ethics Hearing Panel of the Southern New Jersey Chapter of the Appraisal Institute.

CIVIC ACTIVITIES:

Mr. McCullough is a current member and past President of the Moorestown Rotary Club. He is the *Renwick and Associates* representative to BC², a non-profit organization serving the interests of businesses in Burlington County, New Jersey. Mr. McCullough is a past Chairman of the Moorestown Township Zoning Board, the Berlin Borough Zoning Board, and the Berlin Borough Planning Board Site Plan Review Committee. Mr. McCullough is also a former President of the Association of Commercial, Industrial and Investment Brokers of South Jersey.

Joseph C. Rahman

Joseph C. Rahman is an Associate with *Renwick and Associates*. Mr. Rahman is involved on a daily basis with assignments dealing with various litigation matters, including condemnation proceedings. He is one of the firm's key leaders in the mass appraisal and inspection department. Mr. Rahman works in the firm's machinery and equipment appraisal department, assisting clients in GASB 34 compliance and related services. Mr. Rahman is an expert in research, sketching, inspection, review, and reporting. His work is instrumental to the company's real estate and machinery and equipment appraisers completing their assignments. Mr. Rahman is actively undertaking professional education courses in the field of real estate appraisal.

Prior to coming to work with *Renwick and Associates*, Mr. Rahman owned and operated a printing business in Florida and assisted his brother in his Custom Home building business. He brings to our team over 17 years of small business administration and construction experience, significantly enhancing the productive capacity of our team of professionals.

EDUCATION:

Mr. Rahman earned his Bachelor's Rutgers University in New Brunswick, New Jersey where he majored in Biology. He attended Burlington County College obtaining post baccalaureate hours in business administration studies and has performed graduate work at Stanford University in the sciences. Mr. Rahman is currently taking professional courses from the Renwick and Associates School of Real Estate Appraisal affiliated with Burlington County College.

PROFESSIONAL AFFILIATIONS:

Mr. Rahman is licensed in the State of Florida as a Real Estate Salesperson and is accumulating hours required for the State of New Jersey Real Estate Appraiser license.

CIVIC ACTIVITIES:

Mr. Rahman has served as a director on youth sports associations and coaches youth football. He is involved with his church ministries.